
Values Statement

Sunshine Gold Limited (ABN 12 063 388 821)

Adopted by the Board on 14 September 2020

Our objective is to deliver sustainable growth in total shareholder return and manage our business and make our decisions consistent with the following values:

Care: prioritising safety; health; the environment; and community.

Integrity: striving to be consistent; staying true to our values; and accountable for our actions.

Fairness & Respect: valuing diversity & difference; acting without prejudice; and communicating with courtesy.

Transparency: being honest; addressing problems; and being clear with our communications.

Collaboration: sharing ideas and knowledge; encouraging cooperation; listening to our stakeholders; and building long term relationships.

Awareness: taking account of all identified key issues in our decisions; and considering future impacts.

Commitment: staying focused on the core objectives; making pragmatic, quality technical and commercial decisions; and being decisive with the courage of our convictions.